

Table 3.10
LEGISLATIVE COMPENSATION: OTHER PAYMENTS AND BENEFITS

State or other jurisdiction	Legislator's compensation for office supplies, district offices and staffing	Phone allowance	Transportation offered to legislators	Insurance benefits				
				Health	Dental	Optical	Disability insurance	Life insurance benefits
Alabama	None, although annual appropriation to certain positions may be so allocated. Senators receive \$10,000/y and Representatives receive \$8,000/y for postage, stationery and other legislative expenses. Staffing allowance determined by rules and presiding officers, depending on time of year.	Yes (a)	No	S.A., O.P.	S.A., O.P.	N.A.	N.A.	N.A.
Alaska		Yes (a)	No	S.P.P.	S.P.P.	O.P.; unless included in Health Ins.	Optional; if selected is included in health insurance	Small policy available; additional is optional at legislator's expense. State pays 15K policy; additional amount is paid by legislator.
Arizona	None. \$14,400 annually for legislative expenses incurred. Standing subcommittee chairs and committee chairs may receive additional annual expense reimbursements of up to \$1,800 and \$3,600, respectively. Legislators who formally decline to receive per diem and mileage reimbursements may receive additional annual expense reimbursements of up to \$10,200.	No	(c)	S.A.	S.A.	S.A.	S.A.	
Arkansas		No	No	S.A.	O.P.	O.P.	O.P.	State provides \$10,000 coverage with option to purchase greater amount.
California	Based on the size of their districts.	Yes (a)	(d)	S.P.P.	S.P.	S.P.	S.P.	S.P.
Colorado	None.	Yes (a)	No	S.P.P.	S.P.P.	N.A. Some health insurance plans include discounts on eyewear.	N.A.	State pays full amount for \$12,000 policy; additional is optional at legislator's expense.
Connecticut	Senators receive \$5,500 and Representatives receive \$4,500 in unvouchered expense allowance.	Yes. (e)	No	S.P.P. S.P.P.- After three months the state pays entire amount for basic plan.	S.P.P.		O.P.	O.P.
Delaware	Reimbursement provided for office expenses. Senate \$3,244/month for district office expenses with four staff. House \$2,482/month for district office expenses. Speaker \$3,408 and Senate President \$3,567	Yes (a)	No		O.P.	O.P.	N.A.	O.P.
Florida	\$7,000/y reimbursable expense account. If the member requests and provides receipts, the member is reimbursed for personal services, office equipment, rent, supplies, transportation, telecommunications, etc.	No	(f)	S.P.	S.P.	O.P.	S.P.	S.P.
Georgia		No	No	S.A, S.P.P.	O.P.	O.P.	O.P.	O.P.

	There is no set dollar amount for office supplies. All supplies are provided by the House Supply room. Any item not carried in the Supply Room may be purchased with statutory legislative allowance funds which is currently \$10,200/year. House members do not have district offices. With the exception of the Speaker's Office and Majority and Minority Leadership offices, the House Finance, Judiciary and Consumer Protection offices, each House Majority and Minority member is allowed 1 permanent full-time Office Manager. During the session each committee chair receives \$5,100/month for temporary staff salaries, and all other members receive \$4,800 month.							
Hawaii	\$1,700/y for unvouchered constituent expense. No	Yes (a)	(g)	S.P.P.	S.P.P.	S.P.P.	S.A.	S.P.P.
Idaho	Staffing allowance. Senators receive \$83,063/y and Representatives \$69,409/y for office expenses, including district offices and staffing.	Yes (h)	No	S.P.P.	S.P.P.	N.A.	S.P.P.	S.P.P.
Illinois	All of these come out of one main Senate budget.	No	No	S.P.P.	S.P.P.	S.P.P.	S.P.	S.P.P.
Indiana	We do not have district offices. \$300/m to cover district constituency postage, travel, telephone and other expenses. No staffing allowance.	No	No	S.A.	S.A.	S.A.	N.A.	S.A.
Iowa		No	No	S.P.P.	S.P.P.	N.A.	S.P.	State pays first \$20,000, additional at legislator expense.
Kansas	\$7,083/year which is taxable income to the legislators. Staffing allowances vary for leadership who have their own budget. Legislators provided with secretaries during session only.	Yes (i)	No	S.P.P. S.P., legislator pays dep. portion	S.P., legislator pays dep. portion	O.P.	S.P.	150% of annual salary if part of KPERS. Additional insurance is optional at legislator's expense.
Kentucky	\$1,788.51 for district expenses during interim. \$500/month. Senators and Representatives receive an additional \$1,500 supplemental allowance for vouchered office expenses, rent, travel mileage in district. Senators and Representatives staff allowance \$2,000/month starting salary up to \$3,000 with annual increases.	No	Yes	S.P.P. S.P., legislator pays dep. portion	O.P.	O.P.	O.P.	State pays \$20,000; extra available at legislator's expense.
Louisiana	None. However, supplies for staff offices are provided and paid for out of general legislative account.	Yes (j)	No	S.P.P.	S.P.P.- Senators pay 100%	O.P.	O.P.	State pays half; legislator pays half.
Maine		Yes (k)	No	S.A.	S.A.	O.P.	N.A.	O.P.

	Each member receives an annual district office allowance. For FY 2010 the district office allowances are: House members - \$39,894 Senate members - \$33,395 In addition each Senator is provided with 1 full time administrative aide funded by the Senate. Finally, selected House leadership position holders receive from \$845 to \$3,471 in additional district office allowance funds annually, and selected Senate leadership position holders receive an additional \$1,471 in additional district office allowance funds annually.	No	No	S.A.	S.A., O.P.	Covered under medical plan	N.A.	Term insurance; optional at legislator's expense.
Maryland								
Massachusetts	\$7,200/y for office expenses..	No	No	S.P.P.	S.P.P.	S.P.P.	O.P.	\$5,000 policy provided; Additional up to 8 times salary at legislator's expense.
Michigan	\$51,800 per majority Senator for office budget \$51,800 for minority Senator for office budget No district offices. Supplies provided in State Capitol. In the House, Staffing provided centrally. For Senators, one legislative assistant plus \$75/week for interns.	Yes (a)	No	Health, vision, life, cancer, prescription, offered via cafeteria plan			N.A.	Offered at different levels as part of cafeteria plan.
Minnesota		Yes (dd)	(l)	S.A.	State pays- 90% single- 50% family.	S.A.	O.P.	State pays premium for benefit of \$35,000.
Mississippi	A total of \$1,500/m out of session. \$800/m to cover all reasonable and necessary business expenses.	Yes	No	S.P.-legislator only premiums	O.P.	N.A.	None	S.P.P.
Missouri		Yes (m)	No	S.P.P.	O.P.	O.P.	S.P.	S.P.- Additional amounts are optional at legislator's expense.
Montana	None.	Yes (n)	Limited	S.P.	S.P.	O.P.	N.A.	State pays \$14,000 term policy. Additional at legislator's expense.
Nebraska	No allowance; however, each member is provided with two full-time capitol staff year-round.	Yes (a)	No	O.P.	O.P.	O.P.	O.P.	O.P.
Nevada	None.	\$2,800 allowance	(o)	O.P.	O.P.	O.P.	O.P.	O.P.
New Hampshire	None.	No	No	O.P.	O.P.	N.A.	N.A.	N.A.
New Jersey	\$1,250 for office supplies; district office varies by location within state; \$110,000 for staffing	None for Assembly	(p)	S.A.	S.A.	S.A.	It depends on the retirement plan they are enrolled in.	Depends on retirement plan enrollment. If State Pension Plan same as all state employees.
New Mexico	None. Staff allowance set by majority leader for majority members and by minority leader for minority members. Staff allowance covers both district and capitol; geographic location; seniority and leadership responsibilities will cause variations. Non-leaders receive \$6,708/y for any legislative expenses not otherwise provided. Full-time secretarial assistance is provided during session.	No	No	N.A.	N.A.	N.A.	N.A.	N.A.
New York		Yes (a)	(q)	S.P.P.	S.P.P.	No cost if participating provider used	S.P.	O.P.
North Carolina		Yes (r)	No	S.P.; O.P. family coverage	O.P.	O.P.	O.P.	O.P.
North Dakota	None.	Yes (s)	No	S.P.	O.P.	O.P.	O.P.	State pays for \$1,300 term life policy.

								Amount equal to salary; premium paid by state. Member may purchase a supplemental policy, which is also offered to state employees.
Ohio	None.	Yes (a)	No	S.P.P.	S.P.	S.P.	N.A.	
				Allowance ranging from \$608.57 for legislator only to \$1,596.95 per month for family.	S.A.	S.A.	S.A.	S.A.
Oklahoma	\$350/y for unvouchered office supplies plus five rolls of stamps.	Yes (t)	No					
	Session office supplies, (\$15.50/d Interim office allowance. (\$450-750/m depending on geographic size of district.) Session staffing allowance, \$4,858/m; Interim staffing allowance, \$3,327/m.	Yes (u)	No	S.A.	S.A.	S.A.	O.P.	O.P.
Oregon				Medical/hospital, dental, vision, Rx. Senate members and employees pay 1% of salary for health benefits.				Equal to salary to maximum of \$150,000.
Pennsylvania	Staffing is determined by leadership.	No	(v)	S.A.	S.A.	S.A.	O.P.	O.P.
Rhode Island	None.	No	No					
	Senate \$3,400/y for postage, stationary and telephone. House \$1,800/y for telephone and \$600/y for postage. Legislators also receive \$1,000/m for in district expenses that is treated as income.							
South Carolina		Yes (a)	No	S.P.P.	S.P.P.	N.A.	S.P.P.	S.P.P.
							S.P. for accidental death/dismemberment ins. only	N.A.
South Dakota	None.	Yes (w)	No	N.A.	N.A.	N.A.		
				State pays 80%, legislator pays				State pays \$15,000; Legislator pays \$7,000.
Tennessee	\$1,000/m for expenses in district (U).	Yes (x)	(y)		O.P.	N.A.	N.A.	
	Approved allowance for staff salaries and staff travel. Other expenses such as supplies, stationery, postage, district office rental, telephone expense, etc, provided as needed	No	No	S.P.	O.P.	Included in health coverage	O.P.	O.P.
Texas	None.	No (z)	No	S.P.P.	S.P.P.	S.P.P.	S.P.	S.P.
Utah	None.	(aa)	No	O.P.	N.A.	N.A.	N.A.	N.A.
Vermont								
	Legislators receive \$1,250/m; leadership receives \$1,750/m office expense allowance. Legislators receive a staffing allowance of \$37,871/y; leadership receives \$56,804/y. Maximum of \$7,800/yr for legislative expense reimbursement. Legislative staff are paid directly so there is no staffing allowance.	Yes	No	S.P.P.	S.P.P.	S.P.P.	S.P.- only permanent disability retirement through retirement system	S.P.P.
Virginia								
Washington		Yes (a)	No	S.P.P.	S.P.	Included in medical	S.P.P.	S.P.P.
West Virginia	None.	Yes	No	O.P.	O.P.	O.P.	N.A.	O.P.

	\$12,000 for 2 year session in the Assembly. N/A staffing, DO. \$45,000 for two year period for office expenses. In Senate, \$55,955 office budget for 2 year session and \$204,577 staff salary budget to fund 2 staff persons.	(bb)	No	S.A.	Some HMOs cover	O.P.	O.P.	O.P.
Wisconsin	Up to \$750 quarter through the constituent service allowance.	(cc)	No	N.A.	N.A.	N.A.	N.A.	N.A.
Wyoming								

Source: National Conference of State Legislatures, 2010.

Key:

(U) — Unvouchered.

(V) — Vouchered.

d — day.

m — month.

w — week.

y — year.

N.A. — Not available.

S.P. — State pays full amount.

S.P.P.— State pays portion and legislator pays portion.

S.A.— Same as state employees

O.P.— Optional at legislator's expense.

(a) Official state business only

(b) Phone cards are allowed for certain districts.

(c) Access to motor pool for legislative trips only.

(d) Members are provided a vehicle, for which they pay a portion of the payment.